

ASCHP JULY 2023 CIRCULAR

Despite ample information being constantly provided on the ASCHP website and in other relevant media, there sometimes seems to be confusion and uncertainty about certain matters such as the registration with a professional body, the meaning of accreditation and the role and value of CPD training. We aim to clarify these aspects with this circular.

Credentialing

Membership is all about credentialing. The contemporary marketplace is highly sophisticated and hence requires professional credentials. This is the niche of the ASCHP as the professional body for counsellors. Credentialing is understood as testimonials or certified documents showing that a person is entitled to credit or has a right to exercise official power (Merriam-Webster Dictionary). This is implemented via awarding designations, formalised by listing them on the NQF system. This is the process of credentialing applied as "the process of obtaining and reviewing the professional qualifications and career background of licensed professionals, organizations, or members of organizations, in order to confirm the legitimacy of the information. It is most often used in the medical and health care professions where credentialing verifies practitioners' education, residency, training, licenses, and specialities." (https://www.workplacetesting.com/). The status of being designated as a counsellor is maintained through CPD training and good ethical standing. Note that other associations are informal and cannot provide these professional benefits.

CPD, or Continuous Professional Development, is the ongoing process of developing, maintaining and documenting the (1) skills, (2) knowledge and (3) experience gained by a counsellor, the sum total making up *competency* in the field. Various avenues for this process are available and the ASCHP provides a way for counsellors to put this on record for regular audits.

SAQA is the statutory body under who's auspices professional bodies fall and they provide a record database, the NLRD, which serves as the management information system of the National Qualifications Framework. The NLRD holds records of all NQF information, including Professional

Bodies and their Designations. This means that when you become credentialed as a counsellor, your name is loaded up on the NLRD to formalise your professional status and legal standing as a counsellor. Members who do not comply with the initial entrance requirements can only enjoy candidate status until such time as they can meet the following criteria:

- 1. An accredited and applicable qualification means formal training and certification recognised by the Department of Higher Education, or a SETA and SAQA.
- 2. Record of practical work in the field of counselling minimum of 100 hours 'internship'.
- 3. CPD compliance Up to date with the required annual prescribed number of CPD points per designation.

Members who are uploaded may request an abstract of their NLRD information via the following hyperlink: https://www.saqa.org.za/verification-services/extract-from-the-nlrd/

Your professional responsibility

To be designated and credentialed is a privilege and an outstanding achievement for which we all have worked very hard to accomplish. The ASCHP is your own platform for this and therefore strongly advises that all counsellors familiarize themselves with their appointed position, occupational status and professional responsibility as primary healthcare workers. We invite you to e-mail our offices without hesitation to assist you with any further aspect of your professional standing regarding accreditation and CPD training.

We would like to be of good service, but we can only accomplish this with the full cooperation of each and every member. Thank you for your kind attention. We do appreciate you and your support.

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Kind regards	
	(PhD Counselling)
(CEO)	_

Wishing you much success and fulfilment in your work.

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